

## Health & Safety Policy

Alpine Works recognises its responsibilities to all staff and appointed contractors to provide a safe working environment and ensure safe working practices as an essential and central part of the business. Consequently, we are committed to not only meet legal and regulatory obligations under all applicable Health and Safety legislation, but also to provide a system which supports continual improvement of the OH&S management system.

Alpine Works has adopted a management system which manages the maintenance and promotion of the highest practically achievable standards of Health and Safety for employees and subcontractors. This system is based on the ISO45001:2018.

All members of Alpine Works are responsible for Health & Safety. However, the Managing Director has ultimate responsibility to provide an effective system of Safety Management through planning, organisation, control, monitoring and review of preventative and protective measures.

In order to ensure that the Company safety policy rules and management system are successful all employees must be committed to its success. Adherence to safety instructions is mandatory and failure to comply with safety instructions is treated as a serious breach.

It is implicit in the Health and Safety policy that we also accept responsibility for the Health and Safety of other people affected by the Company's activities including appointed contractors. Therefore, Alpine Works provides both employees and contractors with information, instruction and training necessary to implement our policy and maintain a safe working environment.

Through application of this policy and operation of the management system, Alpine Works aims to eliminate hazards and reduce OH&S risks throughout its operations by making safety arrangements as follows:

<b>Statement of general policy</b>	<b>Responsibility of Name/Title</b>	<b>Action/Arrangements (What are you going to do?)</b>
Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace	Managing Director	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change.)
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	Health & Safety Director	Toilets, washing facilities and drinking water provided both in Head office and all sites. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. COSHH assessment are added into Risk/method statements.
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.	Health & Safety Director	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working a height, asbestos awareness, electrical safety and manual handling) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work at our offices and sites.

Implement emergency procedures – evacuation in case of fire or other significant incident	Health & Safety Director	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary. Client procedures are issued for each site worked on.
Engage and consult with employees on day-to-day health and safety conditions	Health and Safety Director	Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.
Ensure senior management are kept up to date with current legislation	Compliance Manager	Management system is on Alpine Works SharePoint
Provide a framework for setting OH&S objectives	Managing Director H&S Director	Agree objectives, communicate any updates/changes and continue to monitor and measure success



John Coleman  
Managing Director  
Next Review date: March 2022